

Skills For Better Places

How a genuine partnership is developing skills
as a key element of the regeneration legacy

The Renaissance Consortium



(Represented by Natalie Tordoff)



(Represented by Sharon Tyer
and Bruce Boughton)

In partnership with



Topics



- Background to the PFI Project
- Our culture
- Renaissance Apprenticeship Scheme
- Impact & case study
- Sustainability
- Lessons Learned
- In their words

Background to the PFI Project



- Refurbishment of 1500 properties
- Build programme of 1000 new homes for sale
- 30 year management and maintenance contract
- Regeneration of the Miles Platting Neighbourhood
 - Project commitment



A Commitment to Skills



- Not just this project but a history of added value:
 - In schools
 - Apprentices, management trainees, university sponsorships



A Commitment to Skills



- Not just this project but a history of added value:
 - Under-represented and disadvantaged groups
 - Staff development

Apprenticeship Project



- Engagement
- Recruitment
- Mentoring
 - in work
 - in study
 - in personal life



New apprentices will make a difference

SEVEN young people are set to make a difference to the area they live in while getting a leg up the career ladder.

They have joined the Renaissance Consortium's apprenticeship training scheme and will help change the face of Milton Keynes when redevelopment work gets underway.

Each trainee has been given a two-year course with builders Lovell and will work towards NVQ qualifications in either a building trade, such as plaster-

ing or joining or learn a variety of trades as a multi-skilled apprentice.

As part of this, each will have their own training programme, including on-the-job experience as well as lessons at The Milton Keynes College.

Eddie Smith, chief executive of the East Midlands, said: "This is a good example of how the physical regeneration of the area and improvement in the environment and living conditions is closely linked to creating jobs and providing training for local people."

Impact & Case Study



Stephen
Ashton
In his own
words

Sustainability



- Sub contract networking
- Exit strategies for Apprentices
- Partnership



Lessons Learned



- Joined up approach to the trainees personal development
- Dedicated mentors / managers
- Building relationships between key partners
- Applications
- Recruitment criteria

In Their Words...



The reason this Apprentice scheme has been so successful, compared to others I have worked with, is down to the commitment of the partners to making a difference to each of the individual's trainee life. Treating each individual and any issue they have had with one to one support or mentoring. The Renaissance team take seriously the long term commitment they have to the trainees and personally just want to make a difference.

Jo Lynch, (formerly New East Manchester) Head of Construction, Manchester College

The Renaissance apprenticeship scheme has proved to be a shining example of good practice. What is unique about the scheme is the willingness of all of the partners to ensure that the support provided from pre-recruitment to employment and beyond is of the highest quality and that it meets the needs of local people, many of whom have never worked before and have therefore needed mentoring support to achieve and sustain employment. A willingness to put in extra effort and resource to engage with local people will, I believe, not only be of great benefit to the apprentices themselves but to the community as a whole and we will be replicating this model elsewhere."

Carol Bartram, Head of Economic Development, New East Manchester